

# Annual Plan 2025

ARTISTIC  
SWIMMING  
NEW ZEALAND



## Sport Development/ Events



- Refine hosting structure, systems, and technology to support sustainability, consistency, and sharing of knowledge and skills among the host, competing Clubs, and ASNZ.
- Continue to align and develop our implementation of AQUA rules - including Technical Controllers, Scoring System, Judging, Recorders
- Investigate hosting the Oceania Open alongside Nationals to enable AQUA evaluations to count for pathway judges - alternating with Australia
- 2025 Events: NI - 13-15 June - Auckland SI - Dunedin- 17-18 May; Nationals/ Oceania Open - 19-23 September - Wellington. Trials 24 September
- Development campaign focusing on athlete participation, gathering athlete voices and ways to continue sport development, diversity, and recruitment for all genders.

## Coaching and Judging



- Continue education around new AQUA rules for both Judges and Coaches
- Coach theme for 2025 - Further development on height, acrobatics, and coaching cards
- Strengthening capability through bidding for AQUA judging and coaches courses, working collaboratively with Australia
- Pathway Planning - identify judges, officials and coaches with pathway aspirations and build individual development plans for them, including applying for PM Scholarships where relevant
- Building the base of coaching and judging through beginner programmes.
- Help clubs to identify and recruit international coaches by looking at opportunities through working holidays and sports talent visas.

## Talent Development



- Review the Talent Development programme with independent reviewers - experienced support
- Target international competitions for all Development Squads - Fern - World Champs- Team/ Solo/ Duet, Koru/ Pikopiko TBC
- Review selection criteria to reflect new rules
- Recruit Performance Coordinator for sustainability

## Governance and Administration

- Leverage Aquatics Connect opportunities - with a focus on policy, technology development, event management
- Grants Funding Application Calendar
- Migrate to Xero for new Incorporated Societies Act
- Streamline administration and governance processes
- Develop new constitutions and systems to meet the new Incorporated Societies Act, re-registration in 2025. Prepare to support clubs in 2025/ 2026.