

SSNZ JUDGING PORTFOLIO

Terms of Reference



Background information

SSNZ has identified Judging as a priority area to enable more and better participation opportunities. One of the priorities in the Judging space is the development and implementation of a Judge Development Framework that provides new and existing Judges with clear horizontal and vertical pathways. Currently the New Zealand framework and the development opportunities for Judges are fragmented and not well understood. This framework also needs to include the development opportunities for Official and Referee roles.

Purpose/objectives

The Board Member with the Judging Portfolio is responsible for:

- Continually gathering and reviewing insights from the SSNZ Judging Community
- Developing a Judge Development Framework that provides learning and growth opportunities for new and existing Judges.
- Rolling out the Judge Development Framework alongside referee and official Development
- To drive the Judge Development part of the Annual Plan:
 - Designing, choosing and implementing annual Judge Development initiatives within the Judge Development Framework
 - Recommending to the SSNZ Board how to best invest the limited resources it has each year on Judge Development
- Communication to and with Judges at Board level from SSNZ
- Be the point of contact for Judges requesting information from SSNZ

Scope

Existing and potential new Judges across New Zealand

Stakeholders

- SSNZ Clubs
- SSNZ

Roles and Responsibilities

Bronwyn Stackpole – to lead the Judging Portfolio as defined above with assistance from Jo Burns (FINA A Judge)

SSNZ Board – to provide feedback and ultimately approve and implement the Judge Development Framework; to ensure some investment is made each year in developing our Judges.

SSNZ FINA List Judges– to assist and drive the program to achieve the standards and requirements defined by FINA

Club and SSNZ Judges– to advise of and engage in opportunities that available and to assist and drive the program to achieve the standards defined by FINA

Social Media – Facebook page for Judges – ensure appropriate and useful information posted, provide discussion forum and support